

## Norths Policy Document

<b>SENIOR TEAM TRIALS AND SELECTION PROCESS</b>			
<b>Policy Number:</b>	<b>NGBC – 5</b>	<b>Version Number:</b>	<b>1</b>
<b>Approved Date:</b>	<b>10 Dec 2016</b>	<b>Review Date:</b>	<b>December 2017</b>
<b>Document Owner</b>	<b>Club Coaching Committee</b>		
("NGBC" means Norths Gungahlin Basketball Club as per the Constitution.)			

### OBJECTIVE

To articulate arrangements for the Club's senior team trials and selection process.

### BACKGROUND

Our Club supports an open and fair process for the selection of teams. Under the supervision of a Selection Panel (panel of coaches led by the respective Senior Club Coach), the trials provide an opportunity for players to compete for the highest or desired grade.

Trials are held so that we can confidently nominate teams we believe will be competitive in the competition. The Club takes the financial risk in nominating teams for competitions and if from the trials process it is obvious that we won't have a strong enough team for the Senior Premier 1, Premier 2 or A Grade division then the Club will not nominate a team for that division.

### POLICY

Prior to each Winter Championship Basketball season Norths will conduct trials (usually two) for the forthcoming competition.

Players must attend a minimum of 1 tryout session to be considered for a position. Players who cannot attend trial sessions and haven't advised the respective Senior Club Coach of illness, holidays or injuries will not be considered for a position. Players who have moved to Canberra and were unable to attend the tryout process may be considered for inclusion into a team, subject to the approval of the Selection Panel.

The Club believes that when deciding to accept transferring/new players, consideration should be given equally to capability and impact on Club culture. We expect Club loyalty from our players and the Club should also demonstrate Club loyalty which will strengthen our culture. Where two players are equal in all aspects, loyalty of long serving Norths players will be given priority over new players to the Norths Club.

Players will be placed into eligible teams according to demonstrated skill level and any known past performance.

Norths has the following expectations in regards to the trial process and for teams representing the Club in the Basketball ACT (BACT) competitions.

1. Trials are held to determine player's capabilities, their best fit for the available grades, and the Club's needs in regards to fielding competitive teams in the BACT competition.
2. Selection decisions will be based mainly on performance, however they will also consider:
  - attendance at competition, training and club/team events (commitment)
  - good sportsmanship (values)
  - abiding by our club's Code of Conduct on and off the field (behaviour).
  - player skill level (Individual/team defence & offence)
  - attitude, persistence and work ethic
  - being a team player
  - versatility and decision making
  - coachability – willingness to listen and follow instructions
  - potential for improvement.
3. If players have desires about what team/grade they would like to play in they must discuss this with 'selectors' prior to the trials taking place.
4. Players are expected to respect the decision made regarding placements from the trials process.
5. Players once placed in a team will not be able to move between teams without prior permission of the respective Senior Club Coach.
6. The respective Senior Club Coach, in consultation with the Club's Senior Coordinator and the Club Treasurer will have the right to request players to move between teams if it is deemed necessary in order to avoid forfeits/fines by teams.

The Club may require players to sign a form acknowledging the above requirements prior to participating in a trials process.

Note – any players who have fees owing to Norths from previous seasons will not be allowed to participate in trials until those outstanding fees have been settled with the Club.

## DISPUTE RESOLUTION

Disputes should be referred to the respective Senior Club Coach. If necessary, the Senior Club Coach may refer matters to the Club Committee for resolution. Decisions by the Club Committee will be final.

## RELATED DOCUMENTS

- **NGBC – 1 Code of Conduct**

## AUTHORISATION

Signature of Club President:



Date: 10 December 2016

We are a  goodSPORTS club