

## Norths Policy Document

COACHING DEVELOPMENT			
<b>Policy Number:</b>	<b>NGBC – 7</b>	<b>Effective Date:</b>	<b>10 Dec 2016</b>
<b>Document Owner</b>	<b>Treasurer and Coaching Committee</b>	<b>Review Date:</b>	<b>As required by Committee</b>
("NGBC" means Norths Gungahlin Basketball Club as per the Constitution.)			

### OBJECTIVE

To articulate the Club's arrangements for financial support for coaching development.

### BACKGROUND

Coaches play a critical role in our Club, whether that is introducing young children to our sport, supporting the growth and development of our young athletes, or simply providing the opportunity for people to participate in basketball activities. Whatever their involvement, they have a significant influence on that individual or team. As a coach it is really important to stay up to date with the latest trends in our sport.

The Norths Coaching Development Policy is to help our coaches to undertake professional development opportunities that will improve their coaching knowledge and skills, whilst increasing the coaching capacity for the club and allowing members access to quality coaching.

### POLICY

In recognition of the need to maintain/grow a skilled coaching team, the Club will consider providing the following assistance:

1. The course cost for the Club's Head Coach to attend basketball coaching accreditation courses that improve their capability to meet the responsibilities of their role and supports their delivery of a coaching program to the standard expected by the Committee and Club members.
  - a) The Club's Head Coach will seek prior approval from the Committee to attend such courses.
2. 50% of the course cost (up to a maximum of \$150) for other Club members to attend basketball coaching accreditation courses that improve their capability to provide coaching services to the Club.
  - a) Applications will be submitted through the Club's Head Coach who will seek prior approval from the Committee for other members to attend such courses.

Applications must be in writing and submitted to the Committee prior to the course being conducted. The Committee will assess applications on the basis of the financial standing of the Club at the time and the merit of the application. The approval to attend such courses will be at the discretion of the Committee.

Successful applicants may only be awarded one allocation of funding support per calendar year.

Payments made under this policy will be made after completion of the course and presentation of a receipt from the claimant for payment of attendance at the relevant course.

Successful applicants must continue as a coach for Norths for the following periods:

1. For the Club Head Coach - a minimum of 1 year after the date of the course.
2. For other Club Members - a minimum of 6 months after the date of the course.

If the applicant does not complete the relevant period of coaching, the value of assistance given will be an amount owed to the Club.

Note – any persons who have fees owing to Norths will not be allowed to participate in the Norths Coaching Development Policy until those outstanding fees have been settled with the Club.

## **DISPUTE RESOLUTION**

Disputes should be referred to the Club Treasurer. If necessary, the Club Treasurer may refer matters to the Club Committee for resolution. Decisions by the Club Committee will be final.

## **RELATED DOCUMENTS**

- **NGBC – 3 Player Fees**

## **AUTHORISATION**

Club President:

